



FOR IMMEDIATE RELEASE

Media Contact:

Jan Sisko

Kaiser Marketing Group

jsisko@kaisermarketinggroup.com

(678) 461-7438

**SYRGIS PERFORMANCE PRODUCTS PROMOTES DR. JEFFREY GATES
TO NEW DIRECTOR OF MARKETING POSITION**

COVINGTON, KY. – (June 30, 2009) – Syrgis Performance Products, an international diversified group of fine and specialty chemical manufacturers, today announced the promotion of Jeffrey A. Gates, Ph.D., to Director of Marketing, a newly created position within the company.

In his new role as Director of Marketing at Syrgis, Gates will drive the corporation's new innovation process.

"Jeff's vast experience in marketing and business development, combined with strengths in research and technology innovation have added depth and breadth of perspective to the Syrgis' management team," said Andy Harris, Syrgis CEO. "The Director of Marketing role better reflects his impact on the overall business. The current economic conditions present many opportunities to further expand our market position due to the value our people and technologies bring to improve our customers' profitability. We look forward to Jeff's continued leadership to further develop and drive growth across Syrgis' operating companies.

Gates, who joined Syrgis in February of 2008 as the company's Marketing Manager, brings more than 20 years of sales and technical marketing management experience with world-leading chemical companies including DuPont, Henkel and Cognis. He earned a bachelor's degree in mathematics and chemistry from Western Maryland College (McDaniel College) and received his doctorate in physical chemistry from the University of Delaware. Gates holds six U.S. Patents and has published 16 refereed papers.

About Syrgis Performance Products

Syrgis Performance Products is an international diversified group of fine and specialty chemical manufacturers. Headquartered in Covington, Ky., Syrgis is a suite of companies that includes Lycus, Ltd., H&S Chemical Co., Inc., P Chem, Inc. and Syrgis Performance Initiators, Inc. — all worldwide leaders in their respective niche markets today. Syrgis companies deliver high-quality products that meet the exacting standards of leading chemical solution providers in the agriculture, composites, cosmetic, electronics, fish and wildlife, mining, oil and gas, paints and coatings, pharmaceutical, plastics, semiconductor, and renewable energy industries. With

strong backing from Cleveland, Ohio-based Edgewater Capital Partners, Syrgis is dedicated to delivering the high-performance products its customers need, supported by exceptional customer service and technical application expertise. To learn more, please visit <http://www.syrgis.com>.

###